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## ENWIN Group of Companies Public Salary Disclosure for 2021

**Windsor ON:** In keeping with the commitment made by its shareholder, the Corporation of the City of Windsor, the ENWIN Group of Companies (ENWIN) is disclosing the 2021 compensation of employees serving in senior executive positions.

The Public Sector Salary Disclosure Act (PSSDA) is a provincial law that outlines public sector salary disclosure parameters. This law does not apply to electricity distribution companies and their affiliates. Therefore, companies like ENWIN, incorporated under Ontario's Business Corporations Act (OBCA) generally do not disclose compensation information.

However, some of Ontario's large energy companies follow the disclosure rules that are outlined for corporations listed on the stock exchanges, and for companies that obtain funds through certain debt markets. ENWIN is guided by the scope of disclosure demonstrated by these larger energy sector businesses, which, like ENWIN, are licensed and regulated by the Ontario Energy Board (OEB).

In the interest of transparency, with the support of the ENWIN boards, ENWIN senior executives have voluntarily consented to the disclosure of their remuneration.

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### **About ENWIN and WUC:**

**The Windsor Utilities Commission (WUC):** WUC owns the water production and distribution infrastructure in the City of Windsor.

**ENWIN Utilities Ltd. (ENWIN):** ENWIN is the licensed electricity distribution company serving customers in the City of Windsor, and is responsible for the local distribution of electricity, and the service and maintenance of the local electricity distribution infrastructure. ENWIN also maintains a contract of service with Windsor Utilities Commission (WUC) to operate and maintain the WUC owned water system that serves customers in Windsor, Tecumseh and LaSalle.

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