

## Enwin Utilities Ltd.

### Executive Salary and Taxable Benefit Disclosure 2021

<b>Cal Year</b>	<b>Surname</b>	<b>Given Name</b>	<b>Position Title</b>	<b>Salary Paid</b>	<b>Taxable Benefits</b>
2021	REIDEL	HELGA	President/Chief Executive Officer.....	\$ 313,865	\$ 12,974
2021	BROWN	JAMES	Vice President Hydro Operations.....	\$ 232,583	\$ 9,884
2021	ROSSI	GARRY	Vice President Water Operations.....	\$ 224,343	\$ 9,870
2021	CARLINI	MATTHEW	Vice President Corporate Services & CFO.....	\$ 215,401	\$ 9,824
2021	GLEASON	PAUL	Vice President Customer Care & Corporate Operations.....	\$ 195,377	\$ 9,683
2021	TAYLOR	KRISTOPHER	Vice President Business Development.....	\$ 155,494	\$ 6,580

This record has been approved by:

Matthew Carlini  
**Name**

Vice President Corporate Services & CFO  
**Position Title**

519-251-7300 ext 869  
**Phone Number**

March 2, 2022  
**Date**

Pursuant to ENWIN Utilities Ltd Board Resolution dated April 19, 2013 approving the disclosure of compensation paid to ENWIN senior executives and in accordance with TSX Corporate Governance Guidelines.